

# FACULTY NEEDS ASSESSMENT APPLICATION

## Fall 2019

Name of Person Submitting Request:		<b>Lucas Cuny</b>
Program or Service Area:		<b>RTVF</b>
Division:		<b>Arts and Humanities</b>
Date of Last Program Efficacy:		<b>2018</b>
What rating was given?		<b>Continuation</b>
# of FT faculty 1	# of Adjuncts	Faculty Load ( <b>per semester</b> ):
Position Requested:		Full-Time
Strategic Initiatives Addressed:		Increase Access (1); Promote Student Success (2)
Needs Assessment Resources (includes Strategic Initiatives):		<a href="https://www.valleycollege.edu/about-sbvc/campus-committees/academic-senate/program-review/needs-assessment.php">https://www.valleycollege.edu/about-sbvc/campus-committees/academic-senate/program-review/needs-assessment.php</a>

1. Provide a rationale for your request. (Explain, in detail, the need for this position.)

Based on program uniqueness there specifics within in the concentration that demand expertise of faculty, for instance for audio and post-production (editing classes) it requires a full-time faculty that can dedicate time to that aspect of film and media so our students can obtain the best possible learning environment for those classes. Based the number of classes needed to complete current and upcoming degrees and certificates there will be a strong need to cover the increased load. With our current adjunct we are already facing continuous overload with the adjuncts.

2. Indicate how the content of the department/program's latest Efficacy Report and/or current EMP supports this request and how the request is tied to program planning. (*Directly reference the relevant information from your latest Efficacy Report and/or current EMP in your discussion.*)

A couple of the new class will require specific industry expertise. These areas represent emerging technologies in film and media industries.

3. Indicate any additional information you want the committee to consider (*for example, course fill rates, regulatory information, compliance, updated efficiency, student success data, planning, etc.*).

Through a survey conducted with the current students and feeder high schools based on this updated curriculum we can expect an increase in interest and enrollment within the next year. It will support student success more efficiently if the is another full-time faculty is available for our students that provides greater access to the resources the school can provide so they are more career ready. This also allows our program to better align with guided pathway standards of getting students completed on time and within a reasonable credit amount upon completion of their program.

4. What are the consequences of not filling this position?

Students may not be able to complete degrees and certificates in a timely manner.

